

# Child Safety and Wellbeing Policy Child Friendly Version St Joseph's Warragul









# Introduction:

St Joseph's staff will always do all they can to keep children safe.

# **Purpose:**

This document tells students of St Joseph's how people who are a part of the school keep children safe. It also explains to all of our school community that at all times, it is every adult's responsibility to keep children safe.

#### **Definitions:**

If a student at St Joseph's doesn't understand a word or phrase in this document, they can ask an adult to explain it to them in another way.

## Statement of Commitment to Child Safety:

The staff at St Joseph's Primary School Warragul is committed to:

- making sure the school environment is a safe space for students
- valuing and showing respect for everyone in our school community
- promoting positive relationships between students and staff
- being inclusive of everyone regardless of family backgrounds
- having a zero-tolerance approach to unsafe or harmful behaviour.





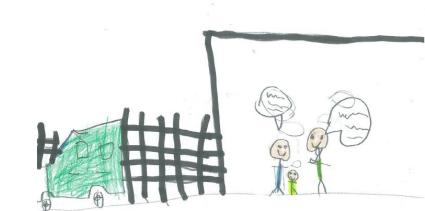


### **Child Safety Code of Conduct:**

St Joseph's Primary School has a list of expectations for all staff, parents, visitors, volunteers, people who come to fix things at our school. All adults know what is acceptable and what is unacceptable behaviour towards children.

There are 11 actions that St Joseph's Primary School takes to keep this school safe for children. These actions are called Child Safety Standards.





We welcome Aboriginal people and people of all nationalities at St Joseph's, and accept that everyone is unique and different. At St Joseph's we respect everyone, celebrate different backgrounds and continually work against racism and any behaviour that makes a person feel badly about themself.



The safety of all children is very important and everyone at St Joseph's works to avoid and stop risks that may cause harm to children.







All children should know that they have rights. They all have the right to feel safe when at school. We provide time for students to speak up about issues that affect them. Our classroom meetings are a great way to share issues.

We inform families and community members of St Joseph's about how we keep children safe through our newsletter and website. Families are always welcome to raise child safety concerns and participate in decisions that affect their children.

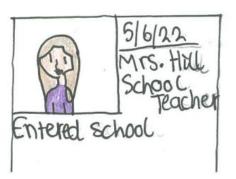


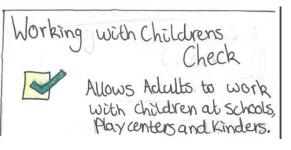


All children are unique and have different needs. At St Joseph's we respect all children by helping them with what they need.

All people who work with children at St Joseph's have background checks and do regular learning about keeping children safe. All visitors must enter through the office where they receive a visitor sticker showing they are safe to enter the school.







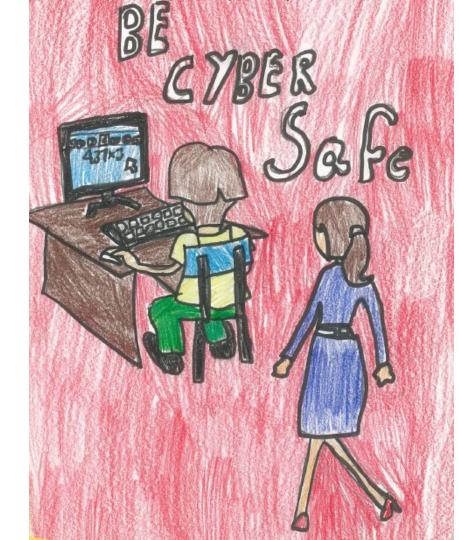
Sometimes things may go wrong, if this does happen, children and their families can make a complaint. St Joseph's follows a procedure when a complaint is made.





All staff are trained in keeping children safe at St Joseph's. The staff know what to do if a child is unsafe.

The staff of St Joseph's supervise students so that classrooms and play spaces are safe. The staff will help students learn about cyber safety and ways to keep safe online.





The staff talk about these Child Safe Standards regularly so that we make St Joseph's a safe space at all times.

Our school has many policies in place to keep St Joseph's safe for all.



All children are encouraged to speak with a staff member if they feel unsafe. All staff are able to help and this help might mean they ask another staff member to be involved. Our Child Safety Champions are: Mrs Joyner, Mr Redi and Mr McMahon. They are our Child Safety Leaders and know the most about Child Safety.



# Always remember

Always remember that we are a **SCHOOL COMMUNITY**, who takes

responsibility, acts safely and are always respectful.

